

**PAY DIFFERENTIAL 116**  
**PHYSICAL PERFORMANCE INCENTIVE PAY AND BILINGUAL DIFFERENTIAL**  
**PAY - UNIT 05**

Established: 11/01/95

Revised: 07/01/01

| CLASS TITLE                                       | CLASS CODE | CB/ID | DEPARTMENT                |
|---|------------|-------|---------------------------|
| Assistant Chief, California Highway Patrol        | 8385       | M05   | California Highway Patrol |
| Assistant Commissioner, California Highway Patrol | 8377       |       |                           |
| Captain, California Highway Patrol                | 8388       |       |                           |
| Deputy Chief, California Highway Patrol           | 8382       |       |                           |
| Lieutenant, California Highway Patrol             | 8398       |       |                           |
| Officer, California Highway Patrol                | 8397       | R05   |                           |
| Sergeant, California Highway Patrol               | 8394       | S05   |                           |

| RATE   | EARNINGS ID |
|--|-------------|
| \$130 per period = 60 or more months of service as an Officer, California Highway Patrol, + \$100 per pay period for Bilingual differential pay.   | 8X1         |
| \$65 per period = fewer than 60 months of service as an Officer, California Highway Patrol, + \$100 per pay period for Bilingual differential pay. | 8H2         |

| CRITERIA   |
|--|
| See criteria for individual differential for Physical Performance Incentive Differential and Bilingual Differential Pay – Unit 05. |

| IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE: |     |
|--|-----|
| PRO RATED                                  | Yes |
| SUBJECT TO QUALIFYING PAY PERIOD           | No  |
| ALL TIME BASES AND TENURE ELIGIBLE         | Yes |
| SUBJECT TO PERS DEDUCTION                  | Yes |

| INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY |     |
|--|-----|
| OVERTIME   | Yes |
| IDL  | N/A |
| EIDL   | N/A |
| NDI  | Yes |
| LUMP SUM VACATION  | Yes |
| LUMP SUM SICK  | Yes |
| LUMP SUM EXTRA   | Yes |